



# ANDHRA LOYOLA COLLEGE

**AUTONOMOUS :: VIJAYAWADA - 520 008**

**Established : 1954**

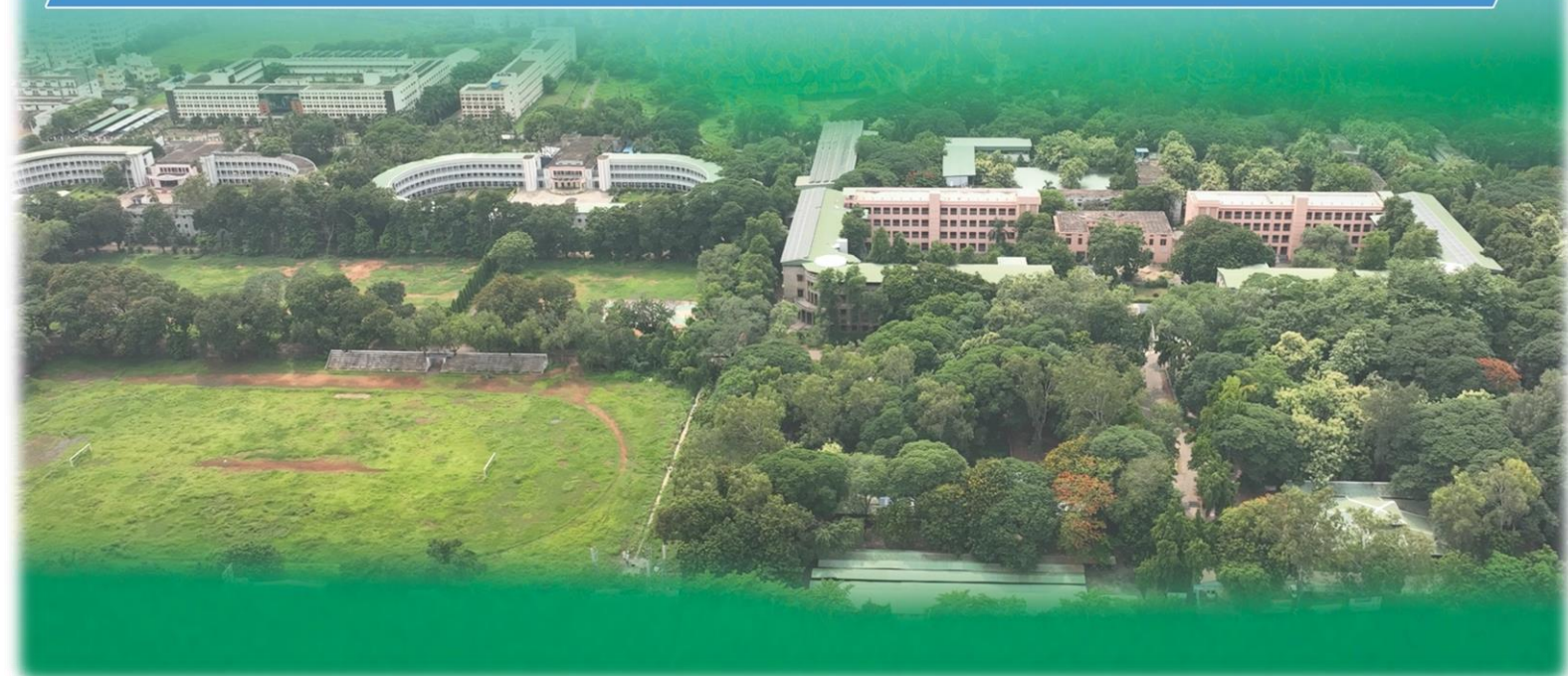
A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION  
(AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG  
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017

SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA  
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

***WOMEN'S CELL – ACTIVITIES: 2021-22***

**A College Dedicated to All-Round Development of its Students**





# Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A+ Grade with a CGPA of 3.66 / 4.00

Web: [www.andhraloyolacollege.ac.in](http://www.andhraloyolacollege.ac.in) e-mail: [contactalc@gmail.com](mailto:contactalc@gmail.com)

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Degree	: 2481907
P.G.	: 2474902
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Fax (Principal)	: 2474531
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The Women's Cell at Andhra Loyola College focuses on promoting gender equality, preventing sexual harassment, and providing support services for female students and faculty.

The specific policies of the Women's Cell may include:

### **Prevention of Sexual Harassment:**

Implementing a zero-tolerance policy towards sexual harassment and providing mechanisms for reporting incidents confidentially.

### **Awareness Programs:**

Organizing workshops, seminars, and awareness campaigns to educate the college community about gender issues, women's rights, and laws related to sexual harassment.

### **Counselling Services:**

Offering counselling and support services to students and faculty who have experienced gender-based discrimination, harassment, or violence.

### **Creating Safe Spaces:**

Ensuring that the college campus is a safe and inclusive environment for women by addressing issues such as lighting, security, and access to resources.

### **Policy Advocacy:**

Advocating for gender-sensitive policies and practices within the college administration and working towards creating a more gender-equitable campus culture.

### **Empowerment Initiatives:**

Organizing leadership development programs, mentorship opportunities, and skill-building workshops to empower female students and faculty members.

### **Collaboration with External Agencies:**

Collaborating with external organizations, NGOs, and government agencies working on women's rights issues to enhance support services and advocacy efforts.

These policies are aimed at creating an environment where women feel safe, respected, and empowered to pursue their academic and professional goals.

## **Facilities at ALC:**

The Women's Cell is dedicated to fostering a secure and nurturing atmosphere for female students. A designated Women's Cell Coordinator oversees the well-being of female students, offering guidance and support as needed.

For the convenience of our female day-scholars, we provide a spacious waiting hall comprising three large halls equipped with lockers. Additionally, our Day Scholar Centre boasts approximately 50-60 toilets with uninterrupted water availability.

To cater to the menstrual hygiene needs of our students, we offer a vending machine stocked with sanitary pads. Furthermore, in our waiting hall, we maintain a disposal machine for the safe and hygienic disposal of used sanitary pads.

Ensuring privacy and comfort, separate restroom facilities for girls are available in every building across the campus.

For immediate assistance, a dedicated female nurse is available round the clock, ensuring prompt support for any concerns or emergencies encountered by female students.

### **Committee Members: 2021-22**

Dr.L.Subha	- Department of English
Mrs.A.Mary Manjula	- Department of MCA
Dr.B.Baby Rani	- Department of Economics
Dr.A.Lavanya	- Department of Comp Sc
Ms.N.Bharathi	- Department of Statistics
Dr.T.Rose Mary	- Department of Botany
Dr.P.Anila	- Department of Chemistry
Dr.B.Siva Kumari	- Department of Botany
Dr.Ch.Bhargavi	- Department of Chemistry
Ms.D.Uma Kumari	- Department of BBA
Dr.T.Sai Mamatha	- Department of English
Ms.Snehal Vimal Shukla	- Department of Hindi

  
PRINCIPAL  
ANDHRA LOYOLA COLLEGE  
VIJAYAWADA-8

## Activities for the Year 2021-22

### 1. AWARENESS PROGRAMME

Women's Cell conducted an awareness program on "Disha App" on 4th September 2021 in the PG SeminarHall. Mrs. Rajkumari, SI of Disha Police Station was the chief Guest. She made all the students to install Disha App. She explained the total process step by step, gave difference case studies and created an awareness about the importance of security & protection to women. All PG Students participated in the program.



## 2. ELOCUTION AND DEBATE COMPETITIONS

On the eve of “International day of elimination of violence against women” on November 25th,2021 various competitions were conducted for UG and PG students by women’s cell. Essay writing Competition was held in the UG seminar hall on 25th November at 10:00 to 10:30 AM with the topic violence against women. Students participated in the competition. Harika won the 1st prize and serena won 2nd prize. On November 25th 2021 a Quiz Competition was conducted by women’s cell for UG and PG students in the UG seminar hall on the eve of “International day of elimination of violence against women” at 1:00 o’clock. It consisted of a written test and 3 rounds 68 teams, each team comprising of 3 members participated in the quiz which is completely based on women related issues. Chandrasekhar, Harsha, and Samadanam of AMCA won the 1st prize and VSD team of degree won the 2nd prize. On November 26th,2021 a guest lecture was conducted by women’s cell in the PG seminar hall of Andhra Loyola College at 2:00 pm. B. VidyaSraavanthi, Working as centre administrator at Disha one stop centre, Krishna district was the chief guest. She gave very useful information for all the girl students about the different app’s helplines and acts which are mainly designed for protecting and giving security for women. She vividly explained about the importance of DISHA app. It was indeed a very useful session and this created a lot of awareness about the existing rescuing security apps.



### **3. AWARENESS PROGRAMME**

Women's cell conducted an awareness program on "Sexual harassment" on 7th September 2021 in "1S7". Ms. Nagamani, SI of DISHA police station was the chief Guest. She gave number of instances of how girls and women are subjected to trafficking and undergoing sexual abuse & harassment all the time. Women were left with disparity and are undergoing number of pathetic situations. She instructed the girl students how to come out of such troublesome situations, & protect themselves. She explained how not only safeguarding others but also every girl can have their own safety. All degree girl students participated in the program.

### **4. NATIONAL WOMEN PARLIAMENT**

As Beyonce says 'We need to reshape our own perception of how we view ourselves. We have to step up as women and take the lead', to reshape, refine and redefine women's power in the modern scenario, the Government of Andhra Pradesh, A.P. Women's Commission in collaboration with National Women's Commission organized a one-day National Women Parliament – 2022 at Acharya Nagarjuna University Auditorium, Nagarjuna Nagar, Guntur on 4th March 2022. The theme of the parliament was Gender Equality Today for a Sustainable Tomorrow. The programme started with cultural activities like songs, plays related to women. All the elite Universities and Colleges staff and students participated in the Parliament. Ms Vasireddy Padma, State Women's Commission Chairperson, Ms Mekathoti Sucharitha, Minister of Home Affairs and Disaster Management, Dr Undavalli Sridevi, MLA, Tadikonda, Ms Kalpalatha Reddy, MLC were the chief guests for the Women's Parliament. The speakers quoted many examples from the history highlighting the fact that a woman is not made strong but they are born strong. Many legislators, government officials, political, educational, sports and media attended the session. The speakers in the parliament discussed on issues like women empowerment, education for girls, increasing the age of marriage, gender equality, enforcement of women's laws, changes in laws, women's health, safety and protection and other related issues faced by women. The parliament gave a crystal-clear view of all the vital issues that every woman should be aware of. Ms Mary Manjula, Women Cell Coordinator, Dr Baby Rani, Ms A Lavanya, Dr T Sai Mamata, Dr Lanke Subha, members of

the Women Cell, Ms Meghana, Ms Sushma, Ms Sunali, Ms ChBhavya and Ms D JayaRekha, student members attended the National Parliament.



## 5. INTERNATIONAL WOMEN'S DAY

The International Women's Day observed on 8th March 2022 was celebrated at Andhra Loyola College, Vijayawada. Dr Jaya Mohan, Psychologist, President of South Central Railway women's Welfare organisation was the Chief Guest of the event And Mrs. SinduraNekkanti MD of Anjana Enterprises was the Guest of honour. The emphasis was on the tireless works or activities of some women who have worked extraordinarily in their fields. The welcome address was delivered by Rev. Fr. S. Raju. SJ, vice-principal of PG, ALC

,Vijayawada. Mrs. MaryManjula, Co-ordinator of the Women cell, introduced chief guest and guest of honour to the audience by highlighting their achievements in the field of education. Dr. Jaya Mohan presented her views regarding this special occasion. Whether in domestic fields or in various other professional fields, women achieve pinnacles anywhere. She also told about women's rights in every aspect of life. Mrs. Sindhura Nekkanti advised the girl students to be career conscious and economically independent and she also advised the youngsters to plan for the future, career, life and anything before time and execute accordingly. All the lady staff and students participated in the event. The program was concluded by proposing a vote of thanks.



## 6. SEMINAR ON WOMEN EMPOWERMENT

On the March 22nd as a part of series of activities conducted by women's cell. A seminar was conducted in the UG seminar hall at 11:00AM. Dr. Jyotsna, H.O. of History Department, Siddhartha Mahila Kalasala was the chief guest and Dr. Kavitha from same college was the guest of Honour. Dr. Jyotsna explained about the role of women in the history from the past till today. There are women who stood silent and took pain and then there are those who spoke up and fought. There are number of women who stood up for the odds and became winners. Madam concluded that women who are known for tender beauty and strong



character, sharp mind and loving thought, endless devotion and unshakable dignity at times can break the bias and stand-up for the nation. Rev Fr. Rayappa, Vice principal (UG), Mrs Mary Manjula Women's cell Coordinator, Dr. Muvva Srinivasa Reddy secretary of ALC staff association and H.O.D of History department, Lady staff members and students participated in the event.



*Rayappa*  
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